LANSBURY BRIDGE SCHOOL & SPORTS COLLEGE

PERSON SPECIFICATION: MIDDAY SUPERVISOR

	Essential	Desirable	Source: A - Application I – Interview R - References
Qualifications	None required	Current First Aid Qualification	A
Experience	The Midday Supervisor should have experience of supervising children as a parent or carer	In addition the Midday Supervisor might have experience of working with groups of children on a voluntary or paid basis	A,I
Knowledge & Understanding	The Midday Supervisor should have knowledge and understanding of managing the behaviour of groups of children	In addition the Midday Supervisor might also have knowledge and understanding of: child development & social interaction; the value of constructive play opportunities.	A,I,R
Skills	The Midday Supervisor will be able to: work as part of a group and individually; inspire trust and confidence in children; encourage high standards of pupil behaviour at all times; observe the boundaries of the role, and respect confidential information; initiate games and activities appropriate to the age and abilities of the children; relate to children on their level; remain calm in a crisis.	In addition the Midday Supervisor might also be able to: communicate effectively (both orally and in writing) to an appropriate standard; recognise behaviour giving cause for concern, and inform teaching staff; teach play activities to other Midday Supervisors.	A,I,R
Personal Characteristics	Calm under pressure Empathetic Well-organised Able to communicate well with staff and children Creative Resourceful Tolerant Punctual Reliable Flexible An ability to fulfil all spoken aspects of the role with confidence through the medium of English		R,I I